NATIONAL TEXTILE BARGAINING COUNCIL

COMPLIANCE CERTIFICATE

is hereby granted to

Finlam Advanced Materials (Pty) Ltd

of

6 York Road, New Germany, 3610

Company Registration number: 2021/547992/07

Date of issue: 08 September 2026

Valid from: 01 September 2026

Valid until: 28 February 2027

Number of Employees registered with the NTBC at the date of this issue: 34

National Textile Bargaining Council

NATIONAL TEXTILE
BARGAINING COUNCIL
127 MAGWAZA MAPHALALA STREET, DURBAN, 4001
CONTACT NUMBER: 031 307 1860
EMAIL: SECRETARY@NTBC.ORG.ZA

C. Abboy
Council Secretary

NTBC Official Stamp

This certificate is valid for a period of 6 months from the date of issue.

Its application is limited to textiles as defined in the registered scope of the council and which is locally manufactured by the holder at the physical address specified and does not extend to textiles manufactured on the holder's behalf elsewhere on a CMT basis. Authenticity may be verified by reference to the Council's website at **www.ntbc.org.za**

This certifies that the employer, whose details are specified herein, is a manufacturer who is:

a) fully registered with the Council or a Council which amalgamated to form the National Textile Bargaining Council

b) has given effect to the applicable Council Main Collective Agreements in each of its establishments

c) is up to date with Council and Retirement Fund contributions, Trade Union and Employer's subscriptions, wage payments to employees including any arrears (back pay) obligations and statutory contributions, and

d) has registered all permanent and temporary employees with Council.

CERTIFICATE NUMBER:WC0679/2026