

NATIONAL TEXTILE BARGAINING COUNCIL

COMPLIANCE CERTIFICATE

is hereby granted to

First Factory Shops (Pty) Ltd t/a Dez Linen Manufacturers

of

67/69 Shepstone Road, New Germany, 3620

Company Registration number: 2013/150100/07

Date of issue: 28 August 2025

Valid from: 01 September 2025

Valid until: 28 February 2026

Number of Employees registered with the NTBC at the date of this issue: 7

National Textile Bargaining Council



J. Brouwer
Council Secretary

**NATIONAL TEXTILE
BARGAINING COUNCIL**
P.O. BOX 18414, DALBRIDGE, 4014
TEL: 031 – 307 1860
FAX: 031 – 305 8447

NTBC Official Stamp

This certificate is valid for a period of 6 months from the date of issue.

Its application is limited to textiles as defined in the registered scope of the council and which is locally manufactured by the holder at the physical address specified and does not extend to textiles manufactured on the holder's behalf elsewhere on a CMT basis. Authenticity may be verified by reference to the Council's website at www.ntbc.org.za

This certifies that the employer, whose details are specified herein, is a manufacturer who is:

- a) fully registered with the Council or a Council which amalgamated to form the National Textile Bargaining Council
- b) has given effect to the applicable Council Main Collective Agreements in each of its establishments
- c) is up to date with Council and Retirement Fund contributions, Trade Union and Employer's subscriptions, wage payments to employees including any arrears (back pay) obligations and statutory contributions, and
- d) has registered all permanent and temporary employees with Council.

CERTIFICATE NUMBER: HT1217/2025